

Temporary Workforce Application and Agreement

THIS AGREEMENT is made and entered into as of this day of _____, by and between Asbestos Masters Llc, and, _____ (hereinafter shown as "CLIENT"). For and in consideration of the mutual covenants herein contained, CLIENT and Asbestos Masters agree as follows:

DOCUMENTATION

Asbestos Masters Llc will provide the CLIENT proof of the following:

1. Certificate of General Liability Insurance provided listing Client as certificate holder and additionally insured.
2. Certificate of Workers Compensation Insurance provided listing Client as certificate holder and additionally insured.
3. Federal ID
4. Any required Certificates of Training, Medical and or State Licenses required by Client.
5. Drug tests will be furnished upon request and paid for by CLIENT.
6. Federal, State and or Government background checks will be provided upon request and paid for by Client.
7. Lead Blood Test will be furnished upon request and paid for by CLIENT.

The CLIENT will provide Asbestos Masters, Llc proof of the following:

1. CLIENT must have on file with Asbestos Masters Llc. a copy of their respiratory protection and hazardous communications programs if applicable, and a copy of the Clients Safety procedures checklist.

BILL RATE and TERMS

Asbestos Certified Worker	\$40.00/hour	\$60.00hr/OT
Asbestos Certified Supervisor	\$45.00/hour	\$67.50hr/OT

Overtime rates will be charged at time and half per hour. Overtime as defined by the U.S. Dept. of Labor is over 40 hours per week (Mon - Sun) or over 12 hours in anyone day. Client does agree to pay all overtime for all qualified Overtime hours earned on their projects.

Payment Terms: The Client agrees to pay weekly. We invoice Monday for the prior week's time and payment is due Thursday of the same week billed. We will pick up payment by 2pm every Thursday. If payment is not received on the due date, an additional 10% will be added to the NET. If payment isn't received within 3 days of the due date, any legal and or collection costs will be added.

Asbestos Masters, Llc pays their employees' wages, all applicable Federal, State, and Local Taxes, Workers Compensation and Unemployment insurance.

Postponed or Cancelled Orders/Requests

We at Asbestos Masters believe in treating our employees with the utmost dignity and respect. When we place an employee with you, they are counting on putting in a hard day's work and being paid for their time.

If a job is postponed or cancelled, let us know as soon as possible but no later than twelve (12) hours prior to start time. If a job's start time is delayed, no notice given, and employees have arrived on time in good faith, employees need to be paid for their time. There's a four (4) hour minimum for each worker that shows up for work.

Employee Replacements

New Employees: If you find a newly assigned employee not to your satisfaction let us know within four hours of their start time and we will find you a replacement as soon as possible.

Existing Employees: That is one of the great things about using a staffing strategy. You can "try out" employees over time without the commitment of putting them on your payroll, dealing with termination, unemployment etc. Simply let us know, we will inform the employee and will find a replacement for you.

Disciplinary Procedures

We constantly check on how our employees are doing for you. We all know that there are minor corrections required from time to time which you are free to provide to employees or you may inform us, and we will contact that person.

If, however, an employee's particular action or attitude requires formal correction please complete and return to us the Disciplinary Action form. We then can provide follow-up and place in the employee's personnel file.

Special Needs or Requests

When you become an Asbestos Masters client, we place you in our database with information included to service your account. If you have special requests or needs regarding the employees, simply let us know and we will place these within the notes section of the database. These needs may be ongoing or just for a particular job or position. If it is only for a particular job just write it in on the Staffing Request form.

GOVERNING LAW

This agreement shall be governed by and enforced in accordance with the laws of the state of Colorado. As evidenced by the signatures below, we the undersigned fully understand all the terms of this contract and will abide by its provisions.

Asbestos Masters, LLC
Company Officer

Date

PLEASE PRINT NAME AND SIGN:

Name of Client

Date

Representative's Signature

Date

Printed Name Position

Date